## **AIICE TENETS**



## PROFESSIONAL DEVELOPMENT

Definitions of identity (e.g., race, ethnicity, gender, class, sexuality, and disability), intersectionality, oppression, power, and other relevant concepts.

Examination of disparities related to identity (racism, sexism, xenophobia, classism, ableism, homophobia, transphobia, and more) and how they're reflected in CS education & the tech industry.

Reflection on the current state of IIC in schools, departments, and other institutions

Support for the development of pedagogy and/or practices that lead to anti-oppressive and identity-inclusive spaces.

Guidance to develop or adapt identity-inclusive curricula and assessments.

Strategies to empower individuals to enact change.